Templates and policies from Eye Care Members and their practices may us Eye Care Collective assumes no re- policies.	se this document as is, o	or as a starting point for t	heir own documents.

Job Advert Template

Position Title: XXXX

Indicate Full Time/Part Time Position Temporary/Permenent

Overview of Organization

- Description of your organization
- Include your mission, vision, and values.

Role

High level overview of the position

Reports to:

Who this position reports to

Job Responsibilities

Bullet point list of tasks and responsibilities for this position

Qualifications/Skills

- List the required qualifications for this position.
 - Year of experience
 - Industry experience
 - Any required designation
 - List any specialized equipment/machinery they need experience with
 - MS Excel, Word, Outlook, PowerPoint.
- List the required skills for this position
 - Teamwork
 - Communication
 - Attention to Detail
 - Strict confidentiality
 - Written & Verbal Skills

Salary Information

Include wage information, bonus, vacation, benefits

Why should you join (Insert Practice Name)

- List all the benefits your company offers.
- Highlight if you offer flex time or personal days.
- Office hours
- Parking
- Professional Fees
- Training
- Referral Bonus
- · Fitness membership discounts
- Mentorship

Application Process

- State your application process.
- Who to send a resume to
- Cover Letter

Job Advert Template 2

• References

Your Commitment to Diversity, Equity & Inclusion

Write out your diversity and equity inclusion policy

Job Advert Template 3